

Reference number CR150

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<b>Is your submission confidential?</b>
No
<b>Submission type</b>
Have Your Say
<b>What should be the priorities for a competition policy reform agenda to ensure that efficient businesses, large or small, can compete effectively and drive growth in productivity and living standards?</b>
<p>The current industrial relations that dictates the hours for "day" shift - "afternoon" shift &amp; "night" shift where enacted years ago when most people relied on public transport etc. In todays world which is now closer to 24/7 the penalty to business to employ personnel after 6.00pm attracts an afternoon shift penalty - this needs to be addressed. I submit that all work between the Hours of 5.00am - 11.30pm are day shift &amp; attract NO penalty - a 25% penalty is applied to the hours from 11.30pm to 5.00am. Also that the working week is progressively shortened from 38 hours to 30 hours - this is done by ( instead of pay increases hours are reduced so in 8 years time the weekly hours are 30) this will enable 2 things - 1. increase the participation of workforce by 21% &amp; 2. Allow families to have quality time with their children &amp; not rely on child care. i.e. Dad ! works 5.3 0am - 12.00 noon Mum works 5.30pm - 12.00 midnight - both are home from 1.00pm to 4.30pm &amp; there is always a parent present to look after the children. Hence NO NEED for a child care subsidy.</p>
<b>Are there unwarranted regulatory impediments to competition in any sector in Australia that should be removed or altered?</b>
<p>Yes - ALL IMPORTS should have the same imposts applied to them as the Australian manufacturer or Producer has. i.e. If a farmer in Australia cannot use a certain chemical on his crop then the import crop MUST NOT have had that chemical used on it. If the manufacturer has to abide by certain QUALITY STANDARDS then the same quality stands MUST apply to those imported i.e All imports are required to be certified before they are allowed for sale in Australia.</p>