



RECRUITMENT AND CONSULTING
SERVICES ASSOCIATION
AUSTRALIA & NEW ZEALAND

RECEIVED

17 JUL 2014

7 July 2014

Professor Ian Harper
Chair of the Review Panel
C/O The Competition Policy Review Secretariat
Competition Policy Review
The Treasury
Langton Crescent
PARKES ACT 2600

Dear Professor Harper

Re: RCSA Support for the Submission of the Australian Industry Group

I write as CEO of the Recruitment and Consulting Services Association (RCSA). RCSA is the peak industry body representing recruitment and on-hire worker services within Australia. On-hire worker services are often known within the industrial and construction industry sectors as 'labour hire'.

Our issues and policy management team recently became aware of the submission of the Australian Industry Group and its submission to the Review, which you are overseeing, that 'provisions in enterprise agreements which prevent or hinder a business in acquiring goods or services from, or supplying goods or services to, another business should be outlawed'. The Ai Group submission, on page 26, went on to specifically seek the outlawing of:

- clauses which impose restrictions on the engagement of independent contractors (including contracting firms);
- clauses which impose restrictions on the engagement of labour hire contracting firms or conditions on the engagement of labour hire workers; and
- clauses which impose restrictions on particular types of supplies or suppliers (e.g. a requirement that Australian-made supplies must be used).

RCSA wishes to register its strong support for this proposed prohibition on clauses which restrict the capacity of Australian business to compete both domestically and internationally.

The on-hire worker services industry is a key provider of flexible labour to Australian business and, as professional employers, our members offer a high standard of compliance which should be promoted and not unnaturally restricted in the manner outlined.

We would be happy to provide further submissions to the Review and look forward to reviewing the discussion paper due out next month.

Yours sincerely

Steve Granland
CEO - RCSA